# **SLC EDI and Belonging Task force Meeting Agenda**

**Monday, March 29th, 2021**

Membership:

Raven Bedford (Student, Kingston)

Terry McGinn (Staff/SA, Kingston)

Richard Webster (Staff, Kingston)

Newton Duarte (International student, Kingston)

Sara Craig (Faculty/union, Brockville)

Jessica Jeong (Faculty, Kingston)

Krista Videchak (Staff, Kingston)

Ining Chao (Admin, Kingston)

Shanika Turner (Staff, Kingston)

Shirley Chaisson (Staff, Cornwall)

Allison Taylor (Faculty, Cornwall)

Muhammad Owais Aziz (Faculty, Cornwall)

Robert Rittwage (Faculty, Kingston)

Emrys De Sousa (Student, Kingston)

Wendy Whitehead (Faculty, Kingston)

Alejandra Perez (Staff, Kinston)

Joel Wilkinson (Staff, Kingston)

Executive Sponsor: Christopher Garnett

Communications Representative: Julie Einarson

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1. **Land Acknowledgement - 2:00 p.m. – 2:02 p.m.**
2. **Approval of Minutes from March 8th 2:03 p.m. – 2:04 p.m.**

**Krista and Wendy approved.**

1. **EDI + Belonging Plenary session at the Learning Connections Conference (June 1st) Brian Benn/Andre Leger joining as guest speakers – 2:04 p.m. – 2:10 p.m.**

**Highlight of LCC for the Spring.**

**May 31 – June 4. Spread out over 5 days with 3 hours per day.**

[**https://www.learnconnectslc.ca/**](https://www.learnconnectslc.ca/)

**June 1 - Tuesday afternoon want to open up about an EDI taskforce update.**

**Plenary session to the College about EDI**

* **Monday, May 31 - morning (9:00am to 12:30pm)**
* **Tuesday, June 1 - afternoon (12:30pm to 4:00pm)**
* **Wednesday, June 2 - morning (9:00am to 12:30pm)**
* **Thursday, June 3 - afternoon (12:30pm to 4:00pm)**
* **Friday, June 4 - morning (9:00am to 12:30pm)**

**Call for proposals due April 9**

1. **SLC Belonging Spotlight Week (week of May 10th) – 2:11 p.m. – 2:35 p.m.**

**- Phase 4 – Develop Vision – Goals, Strategies,**

**- Partnership with HR&OD Collaborations – Dr. ABC, Ashby session, BHM Panel session, Mike Young, Panel Discussion.**

**- SLC Multifaith Cultural Calendar – Coming soon! Will be going live and updated frequently.**

**- Feedback from a member of the College. Great news story on how they feel inspired about our work!**

**- Ian Simpson + Deanna Courmier SLC faculty members from Musical Theatre program on the Brockville campus are creating a committee on how they can insert EDI into their learning. Guest speakers, meetings, and being champions in their work.**

**Chris mentioned to review the notes and video from their session last week to see how powerful it was. You can reach out to Ian and Deanna for more information.**

**- Send out the recommendations out to the College from May 10 – 14. Creating a celebratory session to bring to light the work of the EDI Taskforce. Each day we would have a team’s call and highlighting people and campus that are fostering EDI.**

**- EDI themes each day. Send out nominations for each day. Record the sessions to create our own repository for training and learning.**

**- Volunteer for Belonging Spotlight Committee – Shankia, Jessica**

1. **Research Analysis Working Group update – 2:36 p.m. – 2:55 p.m.**

**- Grounded Theory Critical Race and Discord Approach.**

**- Research analysis process methodology of working groups.**

**- Clean the data, understanding and coding the data, analyzing the data, presenting the data.**

**- employee participation rates in equity census – FT Admin 95%, FT Support 62%, FT Faculty 52%, PL 26%, FT Students 12%.**

**- Designated equity group representation – Women, Racialized Minorities, Indigenous Peoples, Person with Disabilities, LGBTQQ2S+.**

**- Languages spoken at SLC – over 60 languages spoken.**

**- Sexual Orientation at SLC – Straight, Bisexual, Asexual, Queer, Gay.**

**- Gender Identity – Woman, Men, Non-binary, Transgender.**

**- Persons with Disabilities – 26% of participants have a disability.**

**- Indigenous Peoples – 4% identified at Non-status indigenous, 3% First Nations, 1.7% Metis, 1.4% statis Indigenous. Where are the Inuit Counts? Status**

**- Update from Joel and Wendy from the EDI Self-assessment tool.**

**- Key themes – Student Access/support, Staff, training, etc.**

1. **Update from Chris – 2:56 p.m. – 3:00 p.m.**

**- EDI Grant Applications – over 60 applicants. We finished in the middle of the group. We didn’t get the grant for this process.**

**- Keep our application and process to apply to future grants.**

**- The senior adviser position to put forward, Chris moved it forward to CET.**

1. **CCDI Working group update – 3:01 p.m. – 3:02 p.m.**

**- Richard provided us that they are pulling information from CCDI samples. Provide this information to the College community.**

**- House this data on the EDI website on the College website.**

1. **Regrets**

**Terry McGinn**

**Shirley Chaisson**

**Newton Duarte**

**Robert Rittwage**

**LCC Working Group – Krista**

**Meeting Ended – 3:03 p.m.**